Gender Equality



The average full-time **85c** weekly wage for a woman is

less than a man's.1



In 2015-2016, average superannuation balances for women aged 60-64 were just over half (58%) those of men.²



average super payout for women

WOMEN ON THE BOARDS OF ASX HAS GROWN



8.3% in 2009 to 26.2% in 2018³







women have experienced

violence by a partner

since the age of 15⁵

compared to men7

women have experienced sexual harassment during their lifetime age of 15

women have experienced physical or sexual violence since the



58%

mothers reported experiencing workplace discrimination as a result of their pregnancy, parental leave or on return to work, while

mothers indicated that they were made redundant, restructured, dismissed, or that their contract was not renewed4

Women spend almost twice as many hours each day performing unpaid care work









36.1% of the total work day for men

Australian women account for:

► 68% of primary carers

68%

- ▶ 70% of primary unpaid carers for children
- ▶58% of primary unpaid carers for the elderly and people with disability or long-term health condition⁶

70%

Australia ranks 48th in the world in terms of female political empowerment (the representation of women in politics). This is down from 32nd in 20068.

2018 Face the Facts www.humanrights.gov.au/face-facts

