

# Sixth Generation Farmer



*"You can live without new shoes and garments; can thrive without computers, and move without vehicles; however, you cannot live without food."*

**Age:** 35  
**Job Title:** Farmer  
**Qualification:**  
Bachelor of  
Agribusiness

*Adaptable*

*Passionate*

*Hardworking*

*Resilient*

## Description of Role

To plan, control, arrange and carry out various farming tasks which results in the healthy and efficient breeding and raising of livestock.

## Example of Tasks Involved

- breeding and raising livestock for various products (eg, meat, honey, wool, eggs)
- observing and maintaining the health and living conditions of the livestock
- providing food and adequate space to ensure overall good health of livestock
- organising and tasks such (eg, milking, collecting, grading and packaging of byproducts)
- maintaining enclosures, fields and general living spaces
- maintaining protective equipment (eg, fencing and pens etc)
- producing and maintaining a fresh and well-functioning water supply
- 
- arranging and overseeing the sale and transportation of livestock and produce
- managing finances (eg, budgeting, debt or loan management, taxes etc)
- may employ, train and supervise workers

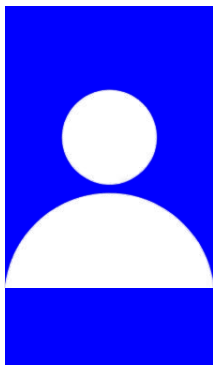
## Experience of Gender Diversity in chosen sector....

I believe that there is a slow progression towards this. Traditionally, my role has been male dominated and it is difficult to often difficult to change people's opinions and points of view.

## Reported experiences of gender biased by workers in chosen sector

- Some clients, particularly those in the older, male demographic, not wanting to be served by a non-male identifying worker, despite having no knowledge of that workers farming history or technical knowledge basis.
- Aggression from clients, for example swearing at or insulting worker.
- Having clients talk over workers head to direct conversation or questions to a male co-worker, without prior knowledge as to if that male co-worker is more experienced then the non-male identifying worker.

# Large Animal Veterinarian



*"Personally, I have always felt that the best doctor in the world is the Veterinarian. They can't ask their patients what is the matter...they've just got to know."*

**Age:** 27

**Job Title:** Large Animal Veterinarian

**Qualification:** Bachelor of Veterinary Biology

Compassionate

Problem Solver

Friendly

Innovative

## Description of Role

Large animal veterinarians spend time on farms with clients treating injuries and illnesses. They also need to test and vaccinate against infectious diseases. As well as this, they often advise on feeding (amounts and schedules), shelter and living conditions and other general health issues.

## Example of Tasks Involved

- Attending to the medical needs of livestock, (eg, medical and surgical needs, administration of drugs etc)
- Examining and diagnosing health and other conditions
- Dressing wounds, assessing and resetting broken bones
- Controlling the spread of animals' diseases by vaccinating and treating, as well as ongoing testing
- Advising clients, such as farmers and government bodies or general health, hygiene and care of animals, as well as breeding
- Maintain high standards of animal welfare and production.
- Work alongside animal scientists in nutrition and genetics.

## ***Experience of Gender Diversity in chosen sector....***

*There are very few females in my region and the role is a very male-dominated sector. Within this, there are many different religious and cultural views from people in relation to a women's role within their businesses.*

## ***Reported experiences of gender biased by workers in chosen sector***

- People not knowing how to communicate with each other and misunderstanding each other because of personality types.
- Confidence in requesting promotion, pay increase or assumptions of capability/area of expertise.
- Younger generations of non-male identifying genders are put off continuing in industry as they are often faced with difficult clients early in their careers which turned them off dealing with these such people.

# Agricultural Advisor



*"Without access to modern farming techniques and science based climate and weather data, farmers livelihood hinge on a changing environment that they are struggling to understand"*

**Age:** 32  
**Job Title:** Agricultural Advisor  
**Qualification:** Masters of Agribusiness

*Analytical*

*Self Motivated*

*Practical*

## Description of Role

*Finding business and technical solutions for clients on agricultural issues, including the production, processing and distribution of farm products.*

## Example of Tasks Involved

- Interfacing with clients such as farmers, agricultural business industries, and government bodies
- Collecting samples such as feed, soil or produce to improve performance
- Data analysis and problem solving issues, such as crop disease, pest control and livestock matters
- Advising clients on alternative agricultural options to improve conditions or production
- Advising clients on agricultural practices such as soil improvement, animal husbandry and feeding programmes

## *Experience of Gender Diversity in chosen sector....*

*There are lots of people of the opinion that other genders are under represented in Agriculture. I believe we are starting to see more gender diversity in leadership roles within businesses. Most worksites you go to these days have an even spread of genders whether is laborious work, research associated, and management positions.*

## *Reported experiences of gender biased by workers in chosen sector*

- Often there are times where there will only be one non-male identifying worker in the work space.
- Worker feeling that opinions or contributions to group discussions or meetings are not fully appreciated in the same way as male co-workers.
- Non-male identifying workers being less likely to be chosen for certain tasks or responsibilities.
- Non-male identifying workers spoken over the top of during meetings.